



Senior Backend Engineer

(with Python skills)

Description

Functie: Senior Backend Engineer

Location: Ghent

Contract: Full time



Who are we?

From 10 to 100 years old, in a quickly evolving world everybody needs to learn continuously. The impact Covid-19 and the shortage of in-school teachers have on the knowledge and progress of students requires solutions on all levels. And HelloProf is one of those solutions.

Helloprof enables everyone to learn from the best possible tutor. HelloProf offers, through the platforms bijleshuis.be, bijleshuis.nl & helloprof.com, access to a network of private teachers for all education levels (from primary school to university) and professional clients.

We match students with the right tutor and fully support the student and tutor in their learning experience by ensuring they can focus on learning - while we take care of the rest.

The headquarters is located in Ghent and our tutors are **active in Belgium & The Netherlands**.



Responsibilities

As hands-on backend engineer you will further develop the existing platforms to support thousands of students and tutors in their learning experience.

You'll be collaborating with a team of freelancers and our product manager. The main goal is to improve student & tutor portals, integrate additional services and implement smart automations so HelloProf's impact can be maximised.

Your job will be to review code, develop new features and ensure future scalability.



Your profile

We're looking for an ambitious backend engineer with 4+ years of solid Python back-end development experience and an eye for performance and scalability.

- You've got a Msc. in Engineering
- Django holds little to no secrets for you
- You're open to reviewing work of junior engineers
- You can make time estimates for backend work in collaboration with the Product Manager
- You can differentiate tasks that can be done solo by a junior/frontend vs. backend engineer
- You have an understanding of modern DevOps tooling & deployment processes
- You have a great eye for spotting potential problems that can occur during deployment and you're able to address them accordingly ensuring uptime during office hours



What we offer

- A fast growing company in an even faster evolving market where you can have a **real impact** on thousands of students & tutors
- A **fulltime** position with flexible hours & the possibility to work from home
- Market competitive salary & benefits + share option pool
- **18 great colleagues** looking forward to you joining our team
- **Teambuilding!** Lunch with boardgames, brain fuel (fruit & soup), spikeball, yoga, monthly drinks, ...
- The possibility to become a **key person** in accelerating our growth and impact - both on a technical and commercial level



What's next?

We work with an **efficient 4 step interview process**. To prevent wasting time, the process can be stopped after any step with clear feedback. The steps are:

1. Send your **resume, motivation letter and portfolio/Github** (if available) to oliver@helloprof.com
2. **Personal interview** with management of the company. Can be held online.
3. **Technical interview**. We want to hear about your proudest technical achievements and discuss some hypothetical problems. Can be held online.
4. **Offer & team introduction** at Ghent office. We want you to know who you'll be working with :)

If you've reached the end of the list, the only thing left to do is cracking a bottle and feeling welcome at HelloProf!

Are you our new backend engineer?

Send your resume & motivation letter to oliver@helloprof.com & let's talk!